



— Niara —

Environmental Consultants

*Shaping Sustainable Development at Scale*

Environmental | Water | Social | Regulatory

— Company Profile 2026 —

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## Discover Our Identity



Niara is a company 100% owned by a Black female entrepreneur. The owner and employees of Niara maintain high ethical standards and adhere to principles of good corporate governance. Niara comprises a diverse team of skilled professionals specializing in environmental management services, integrated water resources management, biophysical studies, and social issues and processes.

Our management team possesses extensive experience in environmental management, integrated water resources management, mine closure and rehabilitation, and related fields. We are committed to supporting organizations in achieving sustainable natural resource management by offering knowledge sharing and facilitating equitable development.

Niara aims to establish itself as a leading organization in natural resource management, sustainable development, information sharing, and environmental auditing on an international scale. We utilize integrated technology and tools such as GIS in our projects. Our objective is to positively influence individuals, organizations, systems, and processes across South Africa towards environmental, social, and economic best practices.

We assist our clients and the communities in which they operate in recognizing the importance of a healthy natural resource base for economic self-sufficiency and future livelihood opportunities. Central to our approach is educating our clients about the environmental impact of their activities.

## Director: Vumile Ribeiro



Vumile Ribeiro serves as the Director of Environmental Management Services at Niara Environmental Consultants (Pty) Ltd. With 19 years of professional experience, she has gained international expertise in Environmental Assessment and Management, primarily within the minerals resources and energy sector.

Vumile specialises in compiling Environmental Impact Assessments (EIA) and Water Use Licence Applications (WULA) for various projects, including mining, electricity supply, road infrastructure, and water management. In her role, Vumile oversees operational management at Niara Environmental Consultants, along with responsibilities such as project management, report writing, client liaison, and business development.

Her background includes working with multi-disciplinary advisory firms and environmental consultancies, providing her with a comprehensive understanding of collaborative efforts necessary for successful multidisciplinary projects.










Vumile's expertise extends to health impact assessments, water resource management, mining, energy, and stakeholder engagement. She has extensive experience in developmental and environmental sciences across regions including South Africa, Mozambique, the DRC, Sierra Leone, and Liberia, and possesses familiarity with Regulatory Environmental Legislation in various parts of Africa.

She is proficient in the IFC Environmental and Social Performance Standards and Equator Principles, which inform the approach and standards for many Environmental and Social Impact Assessment (ESIA) processes she contributes to. Vumile excels in organising and leading effective project teams tailored to meet project requirements.

# Core Values and Work Ethic

Niara embodies a steadfast commitment to excellence in all facets of our operations.

Our work ethic is defined by:

-  **Professionalism:** Maintaining a high standard of conduct and expertise in every endeavour.
-  **Quality Services:** Delivering excellence in every service we provide, ensuring client satisfaction.
-  **Integrity and Trust:** Upholding honesty, transparency, and reliability in all interactions.
-  **Personal Attention to Detail:** Meticulously addressing the unique needs of each client with care and precision.
-  **Client Confidentiality and Exceptional Customer Service:** Safeguarding client information and delivering unparalleled support.
-  **Support and Sharing:** Fostering a collaborative environment where teamwork and knowledge sharing thrive.
-  **Pride and Passion:** Approaching our work with enthusiasm, dedication, and a sense of ownership.
-  **Sustainability:** Integrating environmentally conscious practices into our operations for a brighter future.
-  **Innovation:** Embracing creativity and forward-thinking to drive continuous improvement and growth.

At Niara, these values are not just ideals but integral components of our company culture, guiding us as we strive for excellence in everything we do.

# Our Vision

Empowering our clients to thrive in the present while shaping the future they envision



# Our Mission

Our mission is to deliver top-tier dedication and service to our clients, all while prioritizing environmental protection and societal advancement. Our goal is to positively influence individuals, organizations, and systems throughout Africa toward the adoption of best practices in environmental, social, and economic realms. We accomplish this through collaborative efforts with governments, private sector partners, and various stakeholders, striving to minimize negative environmental effects while maximizing positive impacts for a sustainable future.

# Our Core Services



## Environmental Management Services

- Environmental Impact Assessments (EIAs) and Environmental Management Programmes (EMPRs) (RSA)
- Environmental and Social Impact Assessments (ESIA) (International)
- Authorisation and Compliance Services
- Prospecting Applications, Fatal Flaw Analysis, Due Diligence Studies, Pre-Feasibility and Bankable (Definitive) Feasibility Studies
- Environmental Management System (EMS) Development
- Environmental Due Diligence Assessments  
Closure & Liability Assessments



## Community and Social Services

- Health Impact Assessments
- Social Baseline Surveys
- Socio-Economic Impact Assessments (SIAs)
- Stakeholder Engagement Processes and Plans: Grievance Mechanisms
- Stakeholder Risk Analysis
- Resettlement Action Plans and Implementation – The RAP Package
- Community Development Plans
- Public Participation Process
- Social and Labour Plans (SLPs)
- Social Closure Plans.



## Occupational Health & Safety Services

- Occupational Health Risk Assessments
- Hygiene Surveys
- Pest Control Services
- Safety Documentation and Safety Files
- Safety Audits
- Incident Investigation and Control



## Integrated Water Resource Management

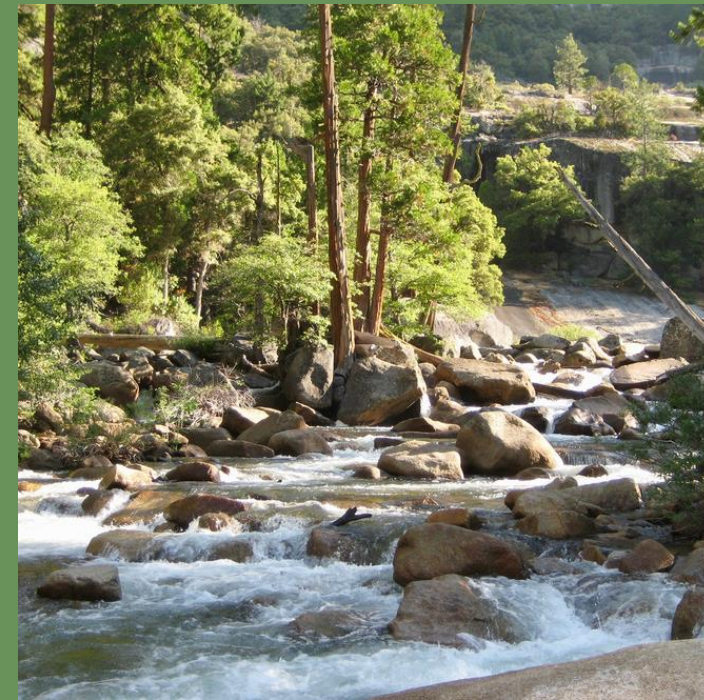
- River Health Assessment and Management
- Water Utilisation (Water Use License Applications, Compliance Audits)
- Catchment and River Management
- Water Quality Improvement and Management
- River and Stormwater Modelling

# Our Core Services (Continued)



## Mine and Industrial Water Management

- Water and Salt Balances
- Integrated Water and Waste Management Plans
- GN 704 Compliance Assessment of Mine Water Infrastructure
- Sizing of Pollution Control Dams
- Integrated Water Use License Applications



## Geohydrology and Hydrology Services

- Catchment Hydrology & Water Resource System Analyses
- Design Flood Hydrology & Hydraulic Modelling
- Hydrology Applications & Projects
- Analysis of climate change effects
- Overall environmental water monitoring for both surface and groundwater systems.



## Dam and Lakes Management

- Dam safety inspections
- Repair and maintenance
- Systems analysis
- Dam Feasibility studies
- Potential water use
- Environmental remediation
- Revised management, operation and maintenance plans.






## Stormwater Management and Modelling

- State-of-the-art computer modelling of rivers, stormwater infrastructure and combined systems
- Flood line and inundation determination
- Modelling of existing systems to identify potential problems and evaluate the viability of development proposals
- Flood risk and hazard assessments
- Infrastructure failure analysis.

# Summary of Service Offerings






## Environmental Legal Services:

-  EIAs AND EMPs
-  Regulatory authorisations (incl. Prospecting Right Applications, Integrated Water Use Licence Applications and Mining Right Applications)
-  Environmental Control Officer

## Biophysical Studies:

-  Fauna and Flora Assessments
-  Aquatic Assessments
-  Ecological Wetland Assessments




## Social Services:

-  Socio-Economic Impact Assessments (SIAs)
-  Social and Labour Plans (SLPs)
-  Social Surveys
-  Community Health Impact Assessments (cHIA)
-  Public Participation Processes Grievance Mechanisms





## Water Geosciences:

-  Geohydrological Assessments
-  Integrated Water Resource Management
-  Mine Water Management
-  Stormwater Management
-  Water Monitoring
-  Water Governance and Planning
-  Water Engineering
-  Water and Wastewater Treatment



## Geographical Information Systems:

-  Visual Impact Assessments (VIAs)
-  Site Selection
-  Sensitivity Analyses

## Rehabilitation, Closure and Soils:

-  Rehabilitation Plans
-  Closure and Liability Assessments
-  Soil Surveys
-  Land Capability & Use Assessments

## Noise and Air Quality Services:

-  Noise Monitoring Services
-  Air Quality Testing and Monitoring

# Organogram

**Director**



**Operational  
Admin**

**Project  
Manager**

**Specialist  
Consultants**

Nlara -  
Our Clients



CHIEF GROUP  
TODAY'S COMMERCE  
TOMORROW'S LEGACY

We Care, We Grow, We Excel



ARNOTOPCO



MBALI



AFRICAN EXPLORATION  
MINING AND FINANCE  
CORPORATION (PTY) LTD




tharisa




KWAZULU-NATAL PROVINCE  
ECONOMIC DEVELOPMENT, TOURISM  
AND ENVIRONMENTAL AFFAIRS  
REPUBLIC OF SOUTH AFRICA

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